

**Tenure-Track Positions for 2009-2010**  
**(1) Entrepreneurship/Strategy, and (2) Organizational Behavior**  
**University of Richmond, Robins School of Business**  
<http://business.richmond.edu/>

The Department of Management at the Robins School of Business, University of Richmond, invites applications for two tenure-track positions to begin fall 2009.

One position is in Entrepreneurship with a secondary emphasis in strategic management. The candidate selected will teach entrepreneurship and strategic management courses in the undergraduate and MBA program.

The second position is primarily in Organizational Behavior. The candidate selected will teach organizational behavior in the undergraduate and MBA programs and may also have opportunities to teach electives in secondary areas of interest (international management, human resources, entrepreneurship, leadership, etc.).

Tenure-track faculty normally teach five courses per year with an average class size of twenty or fewer. Selected faculty will also be expected to conduct meaningful research aimed at publication in top-tier scholarly journals. Tenure-track faculty are eligible to apply for a one-semester research sabbatical during their third-year.

Candidates are expected to have completed or be near completion of the Ph.D. The preferred candidates will be at the Assistant or, possibly, Associate level, depending on qualifications, and will have some prior business experience. Evidence of teaching excellence is very important.

The Robins School of Business is part of a private, highly selective university, with a liberal arts orientation and a rising national and international profile. *U.S. News & World Report*, as well as other college guides, consistently rank University of Richmond as one of the nation's top universities. A recent *Business Week* ranking of undergraduate business programs put the Robins School in the top 20 nationally (#5 in academic quality). Our part-time MBA program is ranked in the nation's top 15.

Application submissions for this position should include a current curriculum vitae and the names and contact information of three references that are familiar with the candidate's qualifications with respect to excellence in teaching and research. Inclusion of recent teaching evaluations, either in a separate document or in the vitae, will facilitate the selection process. The screening of applications will begin immediately and continue until an appointment is made.

The University of Richmond is committed to developing a diverse workforce and student body and to supporting an inclusive campus community. Applicants whose work incorporates a global perspective and a demonstrated commitment to issues of diversity in higher education are particularly encouraged to apply.

E-mail applications to:

Ms. Patricia Fanney, Administrative Assistant  
[pfanney@richmond.edu](mailto:pfanney@richmond.edu)  
Robins School of Business  
University of Richmond, Richmond, VA